LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY
NAVIGATE THE CHANGE
INDONESIA

PORTMAN UNIVERSITY
EDUCATION Empowering Superintelligence
CHICAGO, USA



CERTIFICATE OF GLOBAL RECOGNITION

PRESENTED TO

REZA MARDIAN

ADMINISTRATION MANAGER
PT PLN INDONESIA POWER UBP KAMOJANG UP PLTP KAMOJANG

ACKNOWLEDGED AS

OPERATIONAL ESG IMPACT LEADER

BASIS FOR LEADERSHIP RECOGNITION

Before: Waste and abandoned facilities around Kamojang were more than environmental concerns. Behind them were risks to safety, company assets, operational continuity, and community trust.

Transformations: Through Reza Mardian's managerial involvement, KAHURIPAN Kamojang transformed these risks into productive action through integrated waste management, community empowerment, environmental improvement, and the development of a Learning Center.

Significance: Leadership becomes meaningful when it transforms risk into shared resilience. KAHURIPAN demonstrates how responsible program management can protect business value while enabling communities and the environment to grow together toward a more resilient future.

RECOGNITION LEVEL

PLATINUM LEADER PERFORMANCE 95.05

THIS CERTIFICATE, ACCOMPANIED BY TWO APPENDICES, IS HEREBY ISSUED IN JAKARTA ON OCTOBER 21, 2026

LA TOFI ESG RATING · CEPI CORPORATE ECONOMIC PROTECTION INDEX · PORTES™ 1.0 Global ESG Standard PORTMAN UNIVERSITY & LA TOFI SCHOOL

LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY

LA TOFI
PRINCIPAL ASSESSOR LA TOFI ESG RATING, FOUNDER & OWNER ASIAN IMPACT AWARDS – INTERNATIONAL RECOGNITION FOR ESG IMPACT AND LEADERSHIP

LEAD2026007

CATEGORY: SCORE 85 - 100 — PLATINUM LEADER PERFORMANCE, SCORE 70 - 84 — GOLD LEADER PERFORMANCE, SCORE 55 - 69 — SILVER LEADER PERFORMANCE, SCORE 0 - 54 — BRONZE LEADER PERFORMANCE.

LA TOFI ESG RATING

3RD ASIANIMPACTAWARDS & CEPI RECOGNITION 2026

ASSESSMENT OF OPERATIONAL ESG IMPACT LEADER IN INDONESIA 2026

THE ASSESSED INDIVIDUAL

REZA MARDIAN
ADMINISTRATION MANAGER
PT PLN INDONESIA POWER UBP KAMOJANG UP PLTP KAMOJANG

FOLLOWING AN ASSESSMENT CONDUCTED USING THE LA TOFI ESG RATING ASSESSMENT FRAMEWORK, THIS PROGRAM HAS BEEN AWARDED

PLATINUM GLOBAL PERFORMANCE

ASSESSMENT PILLAR	SCORE	WEIGHT	WEIGHTED SCORE
LRMI (Local Risk Mapping Index)	100.0	**15%**	**15.00**
RSAI (Risk–Strategy Alignment Index)	100.0	**15%**	**15.00**
AMS (Action Mitigation Score)	94.0	**15%**	**14.10**
FVS (Field Verification Score)	94.0	**15%**	**14.10**
HWR (Humanitarian Workforce Readiness)	91.0	**15%**	**13.65**
HCR (Humanitarian Crisis Response)	94.0	**10%**	**9.40**
EPC (Economic Protection Contribution)	92.0	**15%**	**13.80**
TOTAL		**100%**	**95.05**

- **LRMI (100)** → The maximum LRMI score reflects Reza Mardian's strong ability to understand material local risks as the foundation for program management. His involvement in the design thinking process of KAHURIPAN Kamojang, combined with professional experience in budgeting, treasury, finance, and risk management, demonstrates mature risk awareness and an ability to connect environmental and social challenges with operational risks and business sustainability. His professional profile specifically indicates involvement in the design, implementation, and impact assessment of KAHURIPAN Kamojang.
- **RSAI (100)** → The maximum RSAI score demonstrates a very strong alignment between identified risks and program strategies. Reza's involvement in the program's design thinking plan, implementation, and impact assessment reflects a comprehensive managerial process, from understanding the underlying risks to translating them into structured interventions and evaluating their impacts. This indicates that risk management is not treated separately from program implementation, but is embedded within the strategic design of KAHURIPAN Kamojang..
- **AMS (94)** → The AMS score reflects a very high level of program execution and mitigation capability. KAHURIPAN Kamojang has developed through integrated waste management, productive utilization of previously abandoned assets, establishment of a Learning Center, community empowerment, and the creation of environmental and economic benefits. The score is not placed at the maximum level because many of the program outcomes remain collective organizational achievements and therefore cannot be attributed exclusively to Reza Mardian as an individual manager.
- **FVS (94)** → The FVS score indicates a very strong level of evidence and verification supporting Reza's managerial involvement. Evidence can be traced through program documentation, external publications, CSR assessment activities, recognition, and knowledge-development initiatives related to social and environmental programs. Further improvement would require evidence that more specifically isolates Reza Mardian's individual contribution to particular outcomes and long-term impacts generated by the programs.

- **HWR (91)** → The HWR score reflects strong attention to human welfare, community empowerment, and vulnerable groups. In addition to KAHURIPAN Kamojang, Reza has been associated with knowledge development related to the Pelita Bersama Program, which focuses on empowering persons with disabilities. This strengthens the assessment that human welfare and inclusion are meaningful elements within the broader social responsibility ecosystem supported through his managerial role.
- **HCR (94)** → The HCR score demonstrates a very strong capacity for stakeholder communication, coordination, and influence. As Manager of Administration, Reza operates in a role requiring cross-functional coordination and engagement with internal and external stakeholders. This capacity is further supported by evidence of knowledge sharing, inter-unit benchmarking activities, public communication, and recognition related to communication strategy. The score is not placed at the maximum level because available evidence does not yet demonstrate substantial direct leadership in communication during a major crisis situation..
- **EPC (92)** → The EPC score demonstrates a strong contribution to the protection of corporate economic value through ESG-based program management. KAHURIPAN Kamojang has been assessed with a Corporate Economic Protection Index (CEPI) of 3.25, indicating that every IDR 1 invested in the program is estimated to protect approximately IDR 3.25 of economic value exposed to material risks. Reza's professional background in finance, treasury, budgeting, and administration, combined with his involvement in program design, implementation, and impact assessment, strengthens the relevance of his contribution to economic protection. However, the economic protection value generated by KAHURIPAN remains a collective program achievement and should not be attributed entirely to one individual.

With a final score of 95.05, Reza Mardian demonstrates an exceptionally high level of alignment across risk identification, strategy formulation, mitigation implementation, impact verification, human welfare, stakeholder communication, and economic protection contribution. One of the strongest characteristics of his leadership profile is the combination of risk management awareness, financial discipline, program execution, and stakeholder engagement. His professional experience in budgeting, treasury, finance, and administration provides a strong foundation for viewing environmental and social programs not merely as CSR activities, but as instruments for managing risk, strengthening organizational resilience, and protecting long-term business value. Through his involvement in KAHURIPAN Kamojang, this perspective is reflected in the transformation of environmental and social risks into structured interventions that generate environmental, social, and economic benefits. His communication and collaborative capacity further strengthen the program's ability to engage communities, internal stakeholders, and external partners. Based on the assessment conducted using the La Tofi ESG Leadership Assessment Framework, Reza Mardian is classified within the PLATINUM LEADER PERFORMANCE. This recognition represents program leadership with an exceptional capacity to translate risk-based ESG principles into strategy, action, measurable impact, stakeholder value, and economic protection.