LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY
NAVIGATE THE CHANGE
INDONESIA

PORTMAN UNIVERSITY
EDUCATION Empowering Superintelligence
CHICAGO, USA



CERTIFICATE OF GLOBAL RECOGNITION

PRESENTED TO

M. DADANG PERMANA KF

KETUA BADAN PENGURUS
YBM BRILIAN

ACKNOWLEDGED AS

OPERATIONAL ESG IMPACT LEADER

BASIS FOR LEADERSHIP RECOGNITION

Before: Managing zakat and social funds goes beyond delivering assistance. It requires addressing poverty, livelihood vulnerability, limited access to productive assets, governance risks, integrity, and public trust while ensuring that social interventions create sustainable impact.

Transformations: Under M. Dadang Permana KF's leadership, YBM BRILiaN strengthens the connection between risk management, governance, human-capital capability, and community empowerment. Programs such as MIGP transform zakat into productive capacity through business mentoring, productive assets, financing support, market access, and community-based enterprises, while ESG–GRC integration strengthens accountability and institutional resilience.

Significance: Leadership creates lasting impact when social responsibility moves beyond assistance toward resilience and independence. M. Dadang's leadership demonstrates how human-capital capability, responsible governance, and economic empowerment can work together to strengthen beneficiaries, protect institutional trust, and create sustainable economic value.

RECOGNITION LEVEL

PLATINUM LEADER PERFORMANCE 95.25

THIS CERTIFICATE, ACCOMPANIED BY TWO APPENDICES, IS HEREBY ISSUED IN JAKARTA ON OCTOBER 21, 2026

LA TOFI ESG RATING · CEPI CORPORATE ECONOMIC PROTECTION INDEX · PORTES™ 1.0 Global ESG Standard PORTMAN UNIVERSITY & LA TOFI SCHOOL

LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY

LA TOFI
PRINCIPAL ASSESSOR LA TOFI ESG RATING, FOUNDER & OWNER ASIAN IMPACT AWARDS – INTERNATIONAL RECOGNITION FOR ESG IMPACT AND LEADERSHIP

LEAD2026011

CATEGORY: SCORE 85 - 100 — PLATINUM LEADER PERFORMANCE, SCORE 70 - 84 — GOLD LEADER PERFORMANCE, SCORE 55 - 69 — SILVER LEADER PERFORMANCE, SCORE 0 - 54 — BRONZE LEADER PERFORMANCE.

LA TOFI ESG RATING

3RD ASIANIMPACTAWARDS & CEPI RECOGNITION 2026

ASSESSMENT OF OPERATIONAL ESG IMPACT LEADER IN INDONESIA 2026

THE ASSESSED INDIVIDUAL

M. DADANG PERMANA KF
KETUA BADAN PENGURUS
YBM BRILIAN

FOLLOWING AN ASSESSMENT CONDUCTED USING THE LA TOFI ESG RATING ASSESSMENT FRAMEWORK, THIS PROGRAM HAS BEEN AWARDED

PLATINUM GLOBAL PERFORMANCE

ASSESSMENT PILLAR	SCORE	WEIGHT	WEIGHTED SCORE
LRMI (Local Risk Mapping Index)	100.0	**15%**	**15.00**
RSAI (Risk–Strategy Alignment Index)	100.0	**15%**	**15.00**
AMS (Action Mitigation Score)	95.0	**15%**	**14.25**
FVS (Field Verification Score)	96.0	**15%**	**14.40**
HWR (Humanitarian Workforce Readiness)	90.0	**15%**	**13.50**
HCR (Humanitarian Crisis Response)	90.0	**10%**	**9.00**
EPC (Economic Protection Contribution)	94.0	**15%**	**14.10**
TOTAL		**100%**	**95.25**

- **LRMI (100)** → The maximum LRMI score reflects M. Dadang Permana KF's leadership within an organization that demonstrates comprehensive awareness of material social, economic, and governance risks. These include poverty and weak household income resilience, employment uncertainty, vulnerable informal enterprises, limited access to productive assets and capital, as well as compliance, integrity, reputation, and stakeholder trust risks. This broad risk perspective provides a strong foundation for directing YBM BRILiaN's social-impact programs.
- **RSAI (100)** → The maximum RSAI score demonstrates exceptionally strong alignment between identified risks and institutional strategy. Material risks are translated into the Strategic Plan, RKAT, Three Lines Model, risk appetite, KPI, KRI, KCI, governance structures, and empowerment interventions. Under M. Dadang's leadership, risk management is therefore positioned not merely as a control function, but as an integral element of organizational strategy and sustainable social-impact delivery.
- **AMS (95)** → The AMS score reflects a very high level of mitigation capability through structured and scalable interventions. YBM BRILiaN's empowerment approach combines productive assets, working and operational capital, mentoring, capacity building, financing facilitation, stakeholder networks, product development, and market access. MIGP itself operates through growth, strengthening, independence, and scale-up phases, demonstrating an approach that goes substantially beyond short-term assistance.
- **FVS (96)** → The FVS score reflects strong evidence supporting the outcomes generated through programs under YBM BRILiaN. Available verification includes 19,239 beneficiaries, 1,819 groups across 15 provinces, an average income increase of Rp938,882, CIBEST assessment, MSC, SLIA, beneficiary satisfaction measurement, and improvements across five livelihood capitals. The remaining gap reflects opportunities to strengthen independent longitudinal verification and more specifically isolate individual leadership attribution.

- **HWR (90)** → The HWR score reflects M. Dadang's strong orientation toward human welfare and capability development. YBM BRILiaN's interventions strengthen beneficiaries through training, mentoring, productive assets, financing support, market access, and community-based enterprises. This orientation is particularly relevant to M. Dadang's professional background in Talent Management, Industrial Relations, and Human Capital Business Partner functions, providing a strong foundation for leadership that connects human development with sustainable social impact.
- **HCR (90)** → The HCR score reflects strong organizational communication, coordination, and influencing capability. M. Dadang's professional experience in Talent Management, Industrial Relations, and Human Capital Business Partner roles provides a relevant foundation for stakeholder engagement and organizational alignment. His position as Chairman of the Board of Management further requires the ability to communicate strategic direction and mobilize organizational functions in delivering programs. The score remains at 90 because available evidence does not yet demonstrate substantial direct leadership by M. Dadang in communication during a major crisis situation.
- **EPC (94)** → The EPC score demonstrates a very strong contribution to economic protection through the combination of community empowerment and institutional governance. MIGP recorded a CEPI of 3.91, with an Economic Protection Value of approximately Rp57.16 billion from program investment of Rp14.63 billion. This indicates that every IDR 1 invested is associated with approximately IDR 3.91 of protected economic value within the program's relevant scope of influence.

With a final score of 95.25, M. Dadang Permana KF demonstrates an exceptionally high level of alignment across risk identification, strategic response, mitigation implementation, impact verification, human welfare, organizational communication, and economic protection contribution. A distinctive characteristic of his leadership profile is the convergence of human-capital expertise, governance discipline, risk awareness, and social empowerment. His professional background in Talent Management, Industrial Relations, and Human Capital Business Partner functions provides a strong foundation for understanding that sustainable impact depends not only on financial resources, but also on people, institutional capability, and organizational alignment. Within YBM BRILiaN, this leadership context is reflected in programs that move beyond conventional charitable assistance toward structured pathways of economic independence. MIGP demonstrates this transformation through productive assets, mentoring, financing, capacity development, stakeholder networks, and market access, while ESG–GRC integration strengthens risk management, compliance, internal control, accountability, and public trust. The economic dimension further strengthens the assessment. MIGP's CEPI of 3.91 demonstrates measurable economic protection through livelihood strengthening, while the ESG–GRC initiative's CEPI of 2.80 demonstrates the economic value of protecting institutional integrity, public funds, and stakeholder confidence.

Based on the assessment conducted using the La Tofi ESG Leadership Assessment Framework, M. Dadang Permana KF is classified within PLATINUM LEADER PERFORMANCE. This recognition represents executive leadership with an exceptional capacity to connect risk-based ESG principles with strategy, operational action, stakeholder resilience, measurable impact, and long-term economic value protection.