LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY
NAVIGATE THE CHANGE
INDONESIA

PORTMAN UNIVERSITY
EDUCATION Empowering Superintelligence
CHICAGO, USA



CERTIFICATE OF GLOBAL RECOGNITION

PRESENTED TO

INDRA PEHULISA SEMBIRING

DIREKTUR UTAMA
PT PERTAMINA GAS

ACKNOWLEDGED AS

EXECUTIVE ESG IMPACT LEADER

BASIS FOR LEADERSHIP RECOGNITION

Before: Pertamina Gas operates across diverse regions where energy infrastructure intersects with environmental, social, livelihood, institutional, and stakeholder risks. These interconnected challenges require leadership capable of protecting operational continuity while strengthening community resilience and long-term business sustainability.

Transformations: Under Indra Pehulisa Sembiring's leadership scope, risk awareness, operational capability, and sustainability are increasingly connected through ESG programs across Pertamina Gas' operational areas. Community programs address water security, productive land, waste and emissions, food and livelihood resilience, renewable energy, vulnerable groups, and local institutional capacity while strengthening stakeholder engagement.

Significance: Leadership creates lasting value when risk management moves beyond operational protection and becomes a foundation for shared resilience. Indra Pehulisa Sembiring's leadership profile demonstrates how risk, safety, operations, sustainability, and stakeholder engagement can converge to strengthen communities while protecting the company's long-term economic and operational value.

RECOGNITION LEVEL

PLATINUM LEADER PERFORMANCE 95.40

THIS CERTIFICATE, ACCOMPANIED BY TWO APPENDICES, IS HEREBY ISSUED IN JAKARTA ON OCTOBER 21, 2026

LA TOFI ESG RATING · CEPI CORPORATE ECONOMIC PROTECTION INDEX · PORTES™ 1.0 Global ESG Standard PORTMAN UNIVERSITY & LA TOFI SCHOOL

LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY

LA TOFI
PRINCIPAL ASSESSOR LA TOFI ESG RATING, FOUNDER & OWNER ASIAN IMPACT AWARDS – INTERNATIONAL RECOGNITION FOR ESG IMPACT AND LEADERSHIP

LEAD2026010

CATEGORY: SCORE 85 - 100 — PLATINUM LEADER PERFORMANCE, SCORE 70 - 84 — GOLD LEADER PERFORMANCE, SCORE 55 - 69 — SILVER LEADER PERFORMANCE, SCORE 0 - 54 — BRONZE LEADER PERFORMANCE.

ASSESSMENT OF OPERATIONAL ESG IMPACT LEADER IN INDONESIA 2026

THE ASSESSED INDIVIDUAL

INDRA PEHULISA SEMBIRING
DIREKTUR UTAMA
PT PERTAMINA GAS

FOLLOWING AN ASSESSMENT CONDUCTED USING THE LA TOFI ESG RATING ASSESSMENT FRAMEWORK, THIS PROGRAM HAS BEEN AWARDED

PLATINUM GLOBAL PERFORMANCE

ASSESSMENT PILLAR	SCORE	WEIGHT	WEIGHTED SCORE
LRMI (Local Risk Mapping Index)	100.0	**15%**	**15.00**
RSAI (Risk–Strategy Alignment Index)	100.0	**15%**	**15.00**
AMS (Action Mitigation Score)	95.0	**15%**	**14.25**
FVS (Field Verification Score)	93.0	**15%**	**13.95**
HWR (Humanitarian Workforce Readiness)	92.0	**15%**	**13.80**
HCR (Humanitarian Crisis Response)	93.0	**10%**	**9.30**
EPC (Economic Protection Contribution)	94.0	**15%**	**14.10**
TOTAL		**100%**	**95.40**

- **LRMI (100)** → The maximum LRMI score reflects Indra Pehulisa Sembiring's strong risk-oriented leadership foundation. His professional progression through QHSSE, operations, technical and operational leadership, and ultimately the presidency of Pertamina Gas demonstrates sustained exposure to operational, environmental, safety, and stakeholder risks. Across Pertamina Gas' assessed ESG portfolio, material risks involving water, land, waste, emissions, livelihoods, institutional capacity, and Social License to Operate are systematically identified as foundations for intervention. His professional profile confirms a progression from Vice President QHSSE to GM Operation West Region, Director of Technical & Operations, and President Director.
- **RSAI (100)** → The maximum RSAI score reflects exceptionally strong alignment between material risks and strategic responses. Across Pertamina Gas' operational areas, environmental and social vulnerabilities are translated into integrated interventions involving water security, agriculture, renewable energy, circular economy, livelihood resilience, institutional strengthening, and stakeholder engagement. This alignment is consistently demonstrated across KARYA DARSA, CAKRA SEMBADA, PINA LESTARI, and MEGAMENDUNG, all of which achieved an RSAI score of 100 in their respective La Tofi ESG Rating assessments.
- **AMS (95)** → The AMS score reflects a very high level of mitigation implementation across the sustainability portfolio within Indra's leadership scope. Pertamina Gas programs demonstrate measurable actions involving water management, productive land restoration, renewable-energy irrigation, waste utilization, emissions reduction, agricultural productivity, community empowerment, and local economic development. The score recognizes strong execution while maintaining appropriate attribution: many outcomes are collective achievements involving operational units, program managers, employees, communities, and external stakeholders rather than results attributable exclusively to the President Director.
- **FVS (93)** → The FVS score indicates a very strong evidence base supporting the ESG outcomes associated with Pertamina Gas' sustainability portfolio. Quantitative results, before-and-after evidence, stakeholder participation, community institutions, program documentation, and economic outcomes provide substantial verification of implementation and impact. The score remains below the maximum because several assessed programs identify opportunities to strengthen independent verification, longitudinal baseline–endline measurement, and direct indicators of stakeholder trust and Social License to Operate. This distinction maintains appropriate caution between verified organizational outcomes and impacts directly attributable to Indra as an individual leader.

- **HWR (92)** → The HWR score reflects strong contributions to human welfare and community resilience within the sustainability programs operating under Pertamina Gas' leadership framework. Evidence includes improved access to water, stronger agricultural productivity, livelihood development, economic inclusion of vulnerable groups, community empowerment, food resilience, and strengthening of local economic institutions. Pertamina Gas also reports a broader portfolio of community development activities and measurable beneficiary outcomes, demonstrating that social investment is increasingly directed toward empowerment rather than short-term charity. The score is applied cautiously because these welfare outcomes represent collective organizational and community achievements rather than outcomes attributable solely to the President Director.
- **HCR (93)** → The HCR score reflects a very strong capacity for leadership communication, organizational influence, stakeholder engagement, and collaborative mobilization. As President Director, Indra operates at the highest organizational level, requiring the ability to align management, operational areas, employees, communities, and external stakeholders around strategic priorities. This capacity is supported by Pertamina Gas' management-engagement mechanisms, including Management Goes to Community (MGTC), employee knowledge sharing, community training, and multi-stakeholder collaboration. The score is not placed at the maximum level because the available evidence does not yet provide sufficiently strong documentation of Indra's direct communication leadership during a major operational, environmental, social, or reputational crisis.
- **EPC (94)** → The EPC score demonstrates a very strong contribution to economic value protection through ESG-based risk mitigation. Four assessed Pertamina Gas programs provide particularly significant evidence. KARYA DARSA achieved a CEPI of 2.95, with an Economic Protection Value of approximately IDR 2.02 billion. CAKRA SEMBADA achieved a CEPI of 2.70, with an Economic Protection Value of approximately IDR 2.92 billion. PINA LESTARI achieved a CEPI of 3.01, with an Economic Protection Value of approximately IDR 3.74 billion. MEGAMENDUNG achieved a CEPI of 2.71, with an Economic Protection Value of approximately IDR 1.44 billion. Together, these programs demonstrate that sustainability investment can function not merely as social expenditure, but as a mechanism for mitigating material ESG risks, strengthening resilience, maintaining stakeholder relationships, and protecting long-term economic value. The EPC score nevertheless recognizes that the economic protection generated by these programs is a collective organizational achievement and should not be attributed entirely to one individual leader.

With a Final Overall Assessment of 95.40, Indra Pehulisa Sembiring demonstrates an exceptionally high level of ESG leadership across risk identification, strategic alignment, mitigation implementation, impact verification, human welfare, stakeholder communication, and economic protection. A defining characteristic of his leadership profile is the integration of risk, safety, operations, and sustainability. His professional progression from QHSSE and operational leadership to Director of Technical & Operations and President Director provides a strong foundation for understanding ESG not merely as corporate social responsibility, but as part of organizational resilience and long-term value protection. This leadership context is reflected across Pertamina Gas' sustainability portfolio. Material environmental and social risks are translated into structured interventions involving water and food security, circular economy, renewable energy, livelihood resilience, community empowerment, institutional capacity, and stakeholder engagement. The strongest evidence lies in the consistency between risk identification and strategic response, supported by measurable mitigation outcomes and the economic protection demonstrated through multiple CEPI-assessed programs. At the same time, the assessment maintains appropriate caution by distinguishing organizational achievements from impacts that can be attributed directly to Indra as an individual.

Based on the assessment conducted using the La Tofi ESG Leadership Assessment Framework, Indra Pehulisa Sembiring is classified within PLATINUM LEADER PERFORMANCE. This recognition represents executive leadership with an exceptional capacity to connect risk-based ESG principles with strategy, operational action, stakeholder resilience, measurable impact, and long-term economic value protection.