LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY
NAVIGATE THE CHANGE
INDONESIA

PORTMAN UNIVERSITY
EDUCATION Empowering Superintelligence
CHICAGO, USA



CERTIFICATE OF GLOBAL RECOGNITION

PRESENTED TO

ERWIN ANDY HERLAMBANG

SENIOR MANAGER
PT PLN INDONESIA POWER UNIT BISNIS PEMBANGKITAN (UBP) GRATI

ACKNOWLEDGED AS

OPERATIONAL ESG IMPACT LEADER

BASIS FOR LEADERSHIP RECOGNITION

Before: Ranu Grati Lake faced interconnected environmental and socioeconomic pressures. Declining water quality, residential waste and waste carried by the Kalipang River threatened the lake ecosystem, the endemic Lempuk fish, and the livelihoods of communities dependent on its ecological health.

Transformations: Through the leadership supporting RANU LESTARI, these risks were transformed into integrated action through waste management, eco enzyme application, trash barriers, Lempuk conservation, environmentally responsible aquaculture, community empowerment, scientific collaboration, and strengthened stakeholder participation.

Significance: Leadership creates lasting value when environmental risks are transformed into shared resilience. RANU LESTARI demonstrates how ecological restoration, community empowerment, and responsible program management can strengthen local livelihoods, protect biodiversity, build stakeholder trust, and contribute to the protection of long-term business value.

RECOGNITION LEVEL

PLATINUM LEADER PERFORMANCE 94.10

THIS CERTIFICATE, ACCOMPANIED BY TWO APPENDICES, IS HEREBY ISSUED IN JAKARTA ON OCTOBER 21, 2026

LA TOFI ESG RATING · CEPI CORPORATE ECONOMIC PROTECTION INDEX · PORTES™ 1.0 Global ESG Standard PORTMAN UNIVERSITY & LA TOFI SCHOOL

LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY

LA TOFI
PRINCIPAL ASSESSOR LA TOFI ESG RATING, FOUNDER & OWNER ASIAN IMPACT AWARDS – INTERNATIONAL RECOGNITION FOR ESG IMPACT AND LEADERSHIP

LEAD2026015

CATEGORY: SCORE 85 - 100 — PLATINUM LEADER PERFORMANCE, SCORE 70 - 84 — GOLD LEADER PERFORMANCE, SCORE 55 - 69 — SILVER LEADER PERFORMANCE, SCORE 0 - 54 — BRONZE LEADER PERFORMANCE.

ASSESSMENT OF OPERATIONAL ESG IMPACT LEADER IN INDONESIA 2026

THE ASSESSED INDIVIDUAL

ERWIN ANDY HERLAMBANG
SENIOR MANAGER
PT PLN INDONESIA POWER UNIT BISNIS PEMBANGKITAN (UBP) GRATI

FOLLOWING AN ASSESSMENT CONDUCTED USING THE LA TOFI ESG RATING ASSESSMENT FRAMEWORK, THIS PROGRAM HAS BEEN AWARDED

PLATINUM GLOBAL PERFORMANCE

ASSESSMENT PILLAR	SCORE	WEIGHT	WEIGHTED SCORE
LRMI (Local Risk Mapping Index)	100.0	**15%**	**15.00**
RSAI (Risk–Strategy Alignment Index)	100.0	**15%**	**15.00**
AMS (Action Mitigation Score)	92.0	**15%**	**13.80**
FVS (Field Verification Score)	91.0	**15%**	**13.65**
HWR (Humanitarian Workforce Readiness)	92.0	**15%**	**13.80**
HCR (Humanitarian Crisis Response)	89.0	**10%**	**8.90**
EPC (Economic Protection Contribution)	93.0	**15%**	**13.95**
TOTAL		**100%**	**94.10**

- **LRMI (100)** → The maximum LRMI score reflects Erwin Andy Herlambang 's strong capacity to recognize and integrate material environmental and social risks into the context of business sustainability. Through RANU LESTARI, lake pollution, waste carried by the Kalipang River, biodiversity loss involving the endemic Lempuk fish, local economic vulnerability, and Social License to Operate are understood as interconnected risks requiring systematic management.
- **RSAI (100)** → The maximum RSAI score demonstrates a very strong alignment between material risks and program strategy. Environmental and socioeconomic risks are translated into integrated interventions involving waste management, eco enzyme application, trash barriers, Lempuk conservation, environmentally responsible aquaculture, community empowerment, scientific collaboration, and stakeholder engagement.
- **AMS (92)** → The AMS score reflects a very high level of mitigation implementation through RANU LESTARI. The program combines ecological restoration, biodiversity conservation, waste management, community capacity building, and local economic strengthening. The score is not placed at the maximum level because several ecological outcomes still require stronger longitudinal measurement to demonstrate the extent of long-term risk reduction.
- **FVS (91)** → The FVS score indicates a very strong evidence base supporting program implementation and impact. Monitoring, program documentation, field evidence, and scientific studies strengthen the credibility of RANU LESTARI. Further improvement would require more extensive independent and longitudinal verification of key ecological outcomes, particularly changes in lake water quality and biodiversity.

- **HWR (92)** → The HWR score reflects strong attention to human capacity, community resilience, and vulnerable groups. RANU LESTARI strengthens knowledge, skills, organizational capacity, environmentally responsible livelihoods, and community participation, enabling beneficiaries to evolve from recipients of assistance into active actors in protecting the Ranu Grati ecosystem.
- **HCR (89)** → The HCR score reflects strong leadership communication, coordination, and stakeholder influence required to mobilize multidisciplinary and multi-stakeholder participation in RANU LESTARI. The score remains below the highest level because the available evidence does not yet demonstrate substantial direct leadership by Erwin Andy Herlambang in communication during a major crisis or emergency situation.
- **EPC (93)** → The EPC score demonstrates a very strong contribution to the protection of economic value through ESG-based risk mitigation. RANU LESTARI achieved a Corporate Economic Protection Index (CEPI) of 2.67, indicating that every IDR 1 invested in the program is associated with approximately IDR 2.67 of protected economic value within the program's relevant scope of influence. The result demonstrates that environmental restoration and community resilience can contribute directly to risk mitigation and long-term economic protection.

With a final score of 94.10, Erwin Andy Herlambang demonstrates a very high level of alignment across risk identification, strategic response, mitigation implementation, evidence verification, human resilience, stakeholder communication, and economic protection contribution. A defining strength of this leadership profile is the ability to position environmental and community challenges not merely as CSR concerns, but as interconnected risks affecting ecological resilience, stakeholder trust, local livelihoods, and long-term business sustainability. Through RANU LESTARI, this approach is reflected in integrated interventions addressing waste, water quality, biodiversity, community capacity, and economic resilience. The program's CEPI score of 2.67 further strengthens this leadership proposition by demonstrating that ESG intervention can function as a mechanism for protecting economic value. At the same time, the assessment maintains appropriate attribution boundaries: the program's environmental, social, and economic outcomes represent collective organizational achievements and should not be attributed entirely to one individual.

Based on the assessment conducted using the La Tofi ESG Leadership Assessment Framework, Erwin Andy Herlambangis classified within:

PLATINUM LEADER PERFORMANCE

This recognition represents ESG leadership with an exceptional capacity to translate material risks into strategy, coordinated action, measurable impact, stakeholder resilience, and economic protection.