LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY
NAVIGATE THE CHANGE
INDONESIA

PORTMAN UNIVERSITY
EDUCATION Empowering Superintelligence
CHICAGO, USA



CERTIFICATE OF GLOBAL RECOGNITION

PRESENTED TO

ENJANG KUSMANA

PLANT GENERAL MANAGER
PT SOLUSI BANGUN INDONESIA TBK – PABRIK CILACAP

ACKNOWLEDGED AS

OPERATIONAL ESG IMPACT LEADER

BASIS FOR LEADERSHIP RECOGNITION

Before: Coastal ecosystem degradation around Cilacap and Segara Anakan represented more than an environmental challenge. Mangrove degradation, biodiversity pressures, community dependence on coastal resources, and limited economic opportunities created interconnected environmental, social, and economic risks that could ultimately affect community resilience and the sustainability of the company's operating environment.

Transformations: Under the strategic leadership support of Enjang Kusmana, DEMANGKARTA – Creativity for Coastal Sustainability has evolved beyond mangrove conservation into a community-driven coastal regeneration ecosystem. The program integrates mangrove restoration, community capacity building, green economic activities, creative industries, coastal culinary enterprises, ecotourism, environmental education, and cultural creativity.

Significance: Leadership creates lasting impact when environmental protection becomes a foundation for community capability and economic resilience. DEMANGKARTA demonstrates how operational leadership can enable communities to evolve from resource users into ecosystem guardians, entrepreneurs, tourism guides, creators, and long-term stewards of their own coastal future.

RECOGNITION LEVEL

PLATINUM LEADER PERFORMANCE 93.55

THIS CERTIFICATE, ACCOMPANIED BY TWO APPENDICES, IS HEREBY ISSUED IN JAKARTA ON OCTOBER 21, 2026

LA TOFI ESG RATING · CEPI CORPORATE ECONOMIC PROTECTION INDEX · PORTES™ 1.0 Global ESG Standard PORTMAN UNIVERSITY & LA TOFI SCHOOL

LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY

LA TOFI
PRINCIPAL ASSESSOR LA TOFI ESG RATING, FOUNDER & OWNER ASIAN IMPACT AWARDS – INTERNATIONAL RECOGNITION FOR ESG IMPACT AND LEADERSHIP

LEAD2026009

CATEGORY: SCORE 85 - 100 — PLATINUM LEADER PERFORMANCE, SCORE 70 - 84 — GOLD LEADER PERFORMANCE, SCORE 55 - 69 — SILVER LEADER PERFORMANCE, SCORE 0 - 54 — BRONZE LEADER PERFORMANCE.

ASSESSMENT OF OPERATIONAL ESG IMPACT LEADER IN INDONESIA 2026

THE ASSESSED INDIVIDUAL

ENJANG KUSMANA
PLANT GENERAL MANAGER
PT SOLUSI BANGUN INDONESIA TBK – PABRIK CILACAP

FOLLOWING AN ASSESSMENT CONDUCTED USING THE LA TOFI ESG RATING ASSESSMENT FRAMEWORK, THIS PROGRAM HAS BEEN AWARDED

PLATINUM GLOBAL PERFORMANCE

ASSESSMENT PILLAR	SCORE	WEIGHT	WEIGHTED SCORE
LRMI (Local Risk Mapping Index)	100.0	**15%**	**15.00**
RSAI (Risk–Strategy Alignment Index)	100.0	**15%**	**15.00**
AMS (Action Mitigation Score)	94.0	**15%**	**14.10**
FVS (Field Verification Score)	91.0	**15%**	**13.65**
HWR (Humanitarian Workforce Readiness)	89.0	**15%**	**13.35**
HCR (Humanitarian Crisis Response)	88.0	**10%**	**8.80**
EPC (Economic Protection Contribution)	91.0	**15%**	**13.65**
TOTAL		**100%**	**93.55**

- **LRMI (100)** → The maximum LRMI score reflects a very strong understanding of material local risks surrounding the Cilacap Plant and its coastal communities. These include coastal and mangrove ecosystem degradation, biodiversity pressures, community dependence on natural resources, environmental vulnerability, and stakeholder-related risks. Through DEMANGKARTA, these interconnected environmental and social risks are addressed through an integrated coastal regeneration approach.
- **RSAI (100)** → The maximum RSAI score demonstrates an exceptional alignment between identified risks and program strategy. Under Enjang Kusmana's strategic leadership support, DEMANGKARTA integrates mangrove conservation, community empowerment, green economic development, ecotourism, environmental education, and creativity. This demonstrates that environmental and social challenges are translated into structured interventions capable of generating environmental, social, and economic value.
- **AMS (94)** → The AMS score reflects a very high level of implementation and mitigation effectiveness. By the end of 2025, DEMANGKARTA had supported the planting of 11,000 mangrove seedlings with a survival rate exceeding 85%, while generating an estimated carbon sequestration benefit of approximately 246 tons CO_2e per year. The program has also expanded into community-based creative industries, coastal culinary enterprises, and ecotourism. The score is not placed at the maximum level because these outcomes represent collective program and organizational achievements and should not be attributed exclusively to one individual leader.
- **FVS (91)** → The FVS score indicates a very strong level of measurable evidence supporting the program's impacts and sustainability. By the end of 2025, communities had generated more than 2,000 batik products sold, more than 2,500 Segara Anakan culinary packages, welcomed more than 1,000 visitors, and developed six certified tourism guides. DEMANGKARTA has also recorded an SROI of 1:2.01. Further strengthening of independent verification and evidence specifically isolating Enjang Kusmana's individual contribution would support an even higher assessment.

- **HWR (89)** → The HWR score reflects strong organizational and human-capacity readiness. DEMANGKARTA strengthens community capabilities by enabling local people to develop new roles as ecosystem guardians, entrepreneurs, tourism guides, creators, and managers of their coastal environment. As Plant General Manager, Enjang Kusmana occupies a strategic position in ensuring organizational support and continuity for these empowerment processes. The score remains below the exceptional level because available evidence of his direct personal involvement in specific humanitarian or workforce-readiness actions remains limited.
- **HCR (88)** → The HCR score reflects strong leadership communication, stakeholder coordination, and influence. The continuity and development of DEMANGKARTA demonstrate the ability to build support across the company, communities, government institutions, business actors, and creative networks. As Plant General Manager, Enjang Kusmana's role inherently requires effective communication and organizational influence to enable such collaborative programs to operate. However, the score is not placed above 90 because available evidence does not yet demonstrate substantial direct leadership in communication during a major crisis situation.
- **EPC (91)** → The EPC score demonstrates a very strong contribution to economic protection through the integration of environmental restoration, community empowerment, and local economic development. DEMANGKARTA has transformed mangrove conservation into productive activities involving natural-dye batik, coastal culinary enterprises, ecotourism, and other community-based economic opportunities. Its recorded SROI of 1:2.01 further indicates measurable stakeholder value creation. These interventions contribute to community economic resilience while reducing environmental and social pressures that could affect the company's operating environment and long-term stakeholder relationships.

With a final score of 93.55, Enjang Kusmana demonstrates an exceptionally high level of alignment across local risk identification, strategic response, mitigation implementation, impact verification, human-capacity development, stakeholder communication, and economic protection contribution.
A defining characteristic of his leadership profile is the ability to support the transformation of environmental intervention into a broader model of community-driven coastal regeneration. Through DEMANGKARTA, mangrove conservation is connected with community empowerment, green economic activities, creative industries, coastal culinary development, ecotourism, environmental education, and cultural creativity. By the end of 2025, the program had supported the planting of 11,000 mangrove seedlings with a survival rate exceeding 85%, generated an estimated carbon sequestration benefit of approximately 246 tons CO_2e per year, and stimulated measurable community-based economic activities. The assessment also recognizes the importance of distinguishing between individual leadership contribution and collective organizational achievement. Enjang Kusmana's role is therefore assessed primarily through his strategic leadership, management support, organizational influence, and contribution to creating an enabling environment for the continuity and development of DEMANGKARTA, rather than attributing all historical achievements of the Cilacap Plant exclusively to him. His leadership demonstrates how operational management can connect environmental stewardship with community capability and economic resilience. DEMANGKARTA illustrates a transition from conventional conservation toward an ecosystem in which communities increasingly become guardians of natural resources, entrepreneurs, tourism guides, creators, and long-term stewards of their coastal future. Based on the assessment conducted using the La Tofi ESG Rating Assessment Framework, Enjang Kusmana is classified within the PLATINUM LEADER PERFORMANCE category and acknowledged as an OPERATIONAL ESG IMPACT LEADER. This recognition represents operational leadership with a strong capacity to translate ESG risks into strategy, structured action, measurable impact, stakeholder value, community resilience, and economic protection.