LA TOFI SCHOOL OF SOCIAL RESPONSIBILITY
NAVIGATE THE CHANGE
INDONESIA

PORTMAN UNIVERSITY
EDUCATION Empowering Superintelligence
CHICAGO, USA



CERTIFICATE OF GLOBAL RECOGNITION

PRESENTED TO

DEFI ADRIAN, S.T., M.H.

DIREKTUR OPERASI III
PT HUTAMA KARYA INFRASTRUKTUR

ACKNOWLEDGED AS

EXECUTIVE ESG IMPACT LEADER

BASIS FOR LEADERSHIP RECOGNITION

Before: Construction operations carry interconnected risks involving worker safety, environmental impacts, material and energy inefficiency, engineering uncertainty, project disruption, and potential economic loss. Without integrated risk-based leadership, these challenges can remain fragmented across engineering, QHSSE, project execution, and operational management.

Transformations: Through Defi Adrian's leadership, engineering, project operations, QHSSE, innovation, and risk management are increasingly connected within an integrated operational framework. Initiatives involving BIM, value engineering, lean practices, and the Concrete Reclaimer demonstrate how technical innovation can reduce waste, improve resource recovery, strengthen environmental control, and translate operational improvements into business efficiency. His professional profile confirms leadership across engineering, QHSSE, project operations, innovation, and risk governance.

Significance: Leadership creates greater impact when ESG becomes part of operational decision-making. Defi Adrian's approach demonstrates how engineering innovation, workforce responsibility, risk control, and resource efficiency can work together to strengthen resilience while protecting environmental and economic value.

RECOGNITION LEVEL

PLATINUM LEADER PERFORMANCE 94.05

THIS CERTIFICATE, ACCOMPANIED BY TWO APPENDICES, IS HEREBY ISSUED IN JAKARTA ON OCTOBER 21, 2026

LA TOFI ESG RATING · CEPI CORPORATE ECONOMIC PROTECTION INDEX · PORTES™ 1.0 Global ESG Standard PORTMAN UNIVERSITY & LA TOFI SCHOOL

LA TOFI
PRINCIPAL ASSESSOR LA TOFI ESG RATING, FOUNDER & OWNER ASIAN IMPACT AWARDS – INTERNATIONAL RECOGNITION FOR ESG IMPACT AND LEADERSHIP

LEAD2026014

CATEGORY: SCORE 85 - 100 — PLATINUM LEADER PERFORMANCE, SCORE 70 - 84 — GOLD LEADER PERFORMANCE, SCORE 55 - 69 — SILVER LEADER PERFORMANCE, SCORE 0 - 54 — BRONZE LEADER PERFORMANCE.

LA TOFI ESG RATING

3RD ASIANIMPACTAWARDS & CEPI RECOGNITION 2026

ASSESSMENT OF OPERATIONAL ESG IMPACT LEADER IN INDONESIA 2026

THE ASSESSED INDIVIDUAL

DEFI ADRIAN, S.T., M.H.
DIREKTUR OPERASI III
PT HUTAMA KARYA INFRASTRUKTUR

FOLLOWING AN ASSESSMENT CONDUCTED USING THE LA TOFI ESG RATING ASSESSMENT FRAMEWORK, THIS PROGRAM HAS BEEN AWARDED

PLATINUM GLOBAL PERFORMANCE

ASSESSMENT PILLAR	SCORE	WEIGHT	WEIGHTED SCORE
LRMI (Local Risk Mapping Index)	100.0	**15%**	**15.00**
RSAI (Risk–Strategy Alignment Index)	100.0	**15%**	**15.00**
AMS (Action Mitigation Score)	93.0	**15%**	**13.95**
FVS (Field Verification Score)	90.0	**15%**	**13.50**
HWR (Humanitarian Workforce Readiness)	91.0	**15%**	**13.65**
HCR (Humanitarian Crisis Response)	90.0	**10%**	**9.00**
EPC (Economic Protection Contribution)	93.0	**15%**	**13.95**
TOTAL		**100%**	**94.05**

- **LRMI (100)** → The maximum LRMI score reflects Defi Adrian's strong capacity to recognize material operational and ESG risks across engineering, project execution, QHSSE, supply chain, cost control, and risk management. His professional experience demonstrates that risk identification is embedded in his operational responsibilities rather than treated as a stand-alone compliance function. His exposure to enterprise risk and governance, supported by QRMP and QRGP credentials, further strengthens the foundation for systematic risk-based decision-making.
- **RSAI (100)** → The maximum RSAI score demonstrates a very strong alignment between identified risks and operational strategy. Defi's leadership connects engineering, project management, QHSSE, operational strategy, BIM, value engineering, lean practices, and production/procurement improvement. This indicates an integrated management approach in which risk considerations are translated into technical and operational decisions designed to improve efficiency, resilience, and performance.
- **AMS (93)** → The AMS score reflects a very high level of mitigation capability through practical and operationally embedded actions. The Concrete Reclaimer provides a relevant example by addressing concrete waste and truck-mixer washout through material separation, sedimentation, quality control, and potential reuse of coarse aggregate, sand, and slurry water. Combined with Defi's experience in lean practices, value engineering, BIM, QHSSE, and engineering innovation, the evidence demonstrates a strong preventive approach to environmental and operational risk.
- **FVS (90)** → The FVS score indicates a strong level of supporting evidence, with room for deeper verification of realized long-term outcomes. The Concrete Reclaimer profile provides measurable potential indicators, including concrete production of 200 m^3/day, estimated concrete waste of approximately 14.4 tons/day, potential recovery of approximately 13.68 tons/day, and potential savings of approximately IDR 2.52 million/day. Because these figures are presented as potential impact indicators, further operational records and verified actual outcomes would strengthen the evidence base.

- **HWR (91)** → The HWR score reflects strong attention to workforce responsibility through Defi Adrian's extensive background in QHSSE/MK3L, project operations, construction safety, and operational management. His responsibilities as Director of Operations III include leadership across engineering, QHSSE, and project functions, providing a direct managerial connection to occupational safety, health, operational discipline, and responsible working conditions. The score recognizes this strong foundation while maintaining room for additional longitudinal workforce outcome evidence.
- **HCR (90)** → The HCR score demonstrates strong leadership, communication, coordination, and organizational influence. Defi has held leadership roles ranging from project management and QHSSE to Head of Engineering & Design, President Director of PT Bhirawa Steel, and Director of Operations III of PT Hutama Karya Infrastruktur. These roles require the ability to mobilize cross-functional teams, communicate operational priorities, and influence organizational execution. The score is not placed at the maximum level because available evidence does not yet establish extensive direct leadership in public communication during a major crisis event.
- **EPC (93)** → The EPC score demonstrates a very strong connection between ESG-oriented operational improvement and economic value protection. Defi's professional profile combines value engineering, lean construction/manufacturing, supply chain and procurement, engineering innovation, and cost management. The Concrete Reclaimer further illustrates this connection by linking waste reduction and material recovery with lower disposal requirements and potential material savings. Its estimated recovery of approximately 13.68 tons/day and potential savings of approximately IDR 2.52 million/day demonstrate the economic relevance of circular operational practices, while these figures should remain classified as potential rather than verified realized savings.

With a final score of 94.05, Defi Adrian demonstrates strong integration of risk management, engineering, QHSSE, workforce responsibility, innovation, and economic protection. His leadership connects ESG principles with operational decisions through risk-based engineering, resource efficiency, and initiatives such as the Concrete Reclaimer.

Based on the La Tofi ESG Leadership Assessment Framework, Defi Adrian, S.T., M.H. is classified as PLATINUM LEADER PERFORMANCE, reflecting his capacity to translate ESG risks into practical action, organizational resilience, and protected business value.